

**TRINITY LUTHERAN CHURCH COUNCIL**  
**REV Minutes of General Meeting**

February 23, 2016

President Sandy Schneider called the meeting to order at 6:49 p.m. A quorum was present, the following members in attendance at the meeting: Pastor John Beck, John Resha, Dave Hamburg, Cliff Bronson, Raylene Ewing, Margie Olsoy, Mike Schultz, Sandy Schneider, Kathy Pirwitz, Pastor Paul Sundberg, Julia Eckberg, Colleen Nollette, and Pastor Joan Beck.

Pastor John Beck opened the meeting with devotions and prayer.

**Youth Minister Position.** There was a lengthy discussion on the job description, salary, desired candidate qualifications, call committee, timing, and other components related to hiring a new ministerial staff person for the youth and children's program. It was felt Trinity needed to be flexible based on applicants for the position. The next steps were threshed out and a proposed job description finalized. A vote was called for two items: Approval of the revised position proposal and a motion to call a special congregational meeting for the purpose of initiating a call process for the Minister of Children & Family Ministries position. A motion was made and seconded to approve the job description as revised and engage in the process of calling a person to the position. The motion was seconded and passed unanimously. A second motion was made and seconded to call a special congregational meeting on March 13 following the 10:30 service at Trinity-Lynnwood for the specific purpose of initiating a call process for the youth minister position. This motion also passed unanimously.

**Executive Council Members as Personnel Committee.** A proposal was suggested for future discussion related to appointing a personnel subcommittee composed of the Council President, Vice President, Secretary, Secretary-Elect, and Treasurer. The subcommittee would act in accordance with the Trinity Constitution to handle human resources issues on behalf of Trinity Lutheran Church staff. Discussion followed as to what tasks would be appropriate for that subcommittee. The proposal was intended to prompt prayer, consideration, and future discussion on the Council's role in this area and how continuity between councils could be accomplished.

**Crossroad Teams.** Current members of each of the three teams met in the last couple weeks to set forth goals for each group, and to develop summaries of those objectives for submission, as soon as possible, to congregation members who might feel called to work on one of the teams. Below are brief descriptions of each team's work and the initial members of each team.

**Spiritually Grounded.** This team will consider how our congregation practices the foundations of Christian life and will develop and deliver spiritual, educational, and supportive resources to the people of Trinity Lutheran Church while we travel the Crossroads. Team members: Julia Eckberg, Sandy Schneider, and Pastor John Beck.

**Faithfully Living.** This team will consider our vision and values as they are made real through our ministries and worship life. As a result, we will discern and affirm our sense of what God is needing from us now. Team members: Branda Anderson and Pastor Joan Beck.

**Graciously Delivering.** This team will explore the administration of our Trinity Lutheran Church organization, reviewing our physical, financial, and human resources in order to recommend how to maximize our effectiveness. Team members: Pastor Paul Sundberg, Dave Hamburg, Mike Schultz, and Cliff Bronson.

John Resha presented an overview of the Crossroads period – what’s been happening at Trinity Lutheran Church, discussion of current changes, all leading us into a unique opportunity to pray and discern where God wants us to go.

General discussion ensued regarding the Crossroads process. Included in the discussion was a suggestion that the following grounding Biblical narrative serve as a foundation for the work that all groups and individuals do during the Crossroads: *“When the risen Jesus appeared to his disciples he empowered them with gifts of peace, the Holy Spirit, and a mission to share the grace and mercy of God. They were to do that by interpreting the scriptures, sharing the meal and touching Jesus’ wounds. Jesus appears not just to the church but through the church to the world and through the world to the church. Just as Jesus joined the disciples on the Emmaus road, so he joins us on the Crossroads, calling us to follow him, “Jesus our blessing, our constant surprise.”* (Luke 24, John 20-21, and ELW 377:2)

**Committees and Personnel.** Sandy led a discussion about needs the Council will need to address soon and in the following priority: (1) a nominating committee to find people willing to serve on Council 2016-2017 beginning July 2016 and congregation and Council members to attend the annual Synod assembly; (2) a call committee for the youth minister’s position; and (3) members of the congregation to serve on the three work teams during Crossroads.

**Audit Committee.** Brief discussion regarding an audit committee was held. Work on the committee is going forward. Kevin Nollette will be involved based on his work with the presbytery.

Prayer requests were submitted, Sandy closed in prayer, and the meeting was adjourned at 9:30 p.m.

Respectfully Submitted:

Raylene Ewing, Secretary