

TRINITY LUTHERAN CHURCH COUNCIL
Minutes of General Meeting

March 8, 2016

President Sandy Schneider called the meeting to order at 6:50 p.m. A quorum was present, the following members in attendance at the meeting: Margie Olsoy, Colleen Nollette, Julia Eckberg, Raylene Ewing, Sandy Schneider, Pastor Paul Sundberg, John Resha, Mike Schultz, Pastor Joan Beck, Branda Anderson, and Cliff Bronson.

John Resha opened the meeting with devotions and prayer.

Youth Fundraiser Request. Sandy presented a request from Trinity-Lynnwood youth for Council's approval for a fundraiser to raise a comparable amount of money received last year from youth's performance of its musical. This is one of three or four fundraisers the youth program will hold during the year. Council's approval will constitute approval of this year's fundraising efforts (bake sale, etc.). Council unanimously approved the request.

Executive Council Members as Personnel Committee. A proposal was suggested for future discussion related to appointing a personnel subcommittee composed of the Council President, Vice President, Secretary, Secretary-Elect, and Treasurer. The subcommittee would act in accordance with the Trinity Constitution to handle human resources issues on behalf of Trinity Lutheran Church staff. Discussion followed as to what tasks would be appropriate for that subcommittee. The proposal was intended to prompt prayer, consideration, and future discussion on the Council's role in this area and how continuity between councils could be accomplished.

Minister of Children and Family Ministries Open Position/Call Committee. General discussion was held related to approval of persons willing to serve on the call committee for the position of Minister of Children and Family Ministries. When the committee is formed and has the requisite number of persons sitting, that list will be submitted to the congregation for approval. Further discussion centered on finalizing the job description and determining how to assure that potential candidates for the position mesh with Trinity's mission, values, and staff. The following language was suggested as instructions to be given to the Call Committee to guide its deliberations:

In addition to the roles and responsibilities as defined in the Constitution, the Call Committee is instructed to ensure the candidate recommended to the congregation can support and commit to the vision, values and faith of Trinity Lutheran Church.

Additionally, the Call Committee is requested to investigate the "fit" of the individual with regards to the ministries and staff of Trinity Lutheran Church.

A motion was made and seconded to approve the above language as instruction to the Call Committee. The motion passed unanimously.

March 13 Congregational Meeting. General discussion was held regarding logistics and content of the special congregational meeting set for March 13. It was decided to set time and place of the meeting at 11:45 in the multipurpose room at Trinity-Lynnwood.

Financial Report. The financial report for January and February stated that our income exceeded expenses during both months. Key factors included within the year-to-date results are a modest increase for contributions above budget expectations, and reduced expenses, mostly due to staff openings. The two open staff positions occurred after the budget was prepared. Year-to-date as of

February, our preliminary accounting has income received at \$51,000 above the budget and expenses paid at \$13,000 below the budget.

Nominating Committee. General discussion centered on the need to get this committee appointed soon, and suggested names of persons who would like to serve on this committee.

Crossroads Update. John Resha presented an overview of Crossroads events. The three team goals are finalized and create a uniqueness to each team but all contain common goals. Pastor Paul is working with April Zepeda on presentation of a 90-second video as part of Council's rollout to the congregation. The next step will be to bring together the teams one more time to talk through the logistics of communicating with the congregation, and John Resha will coordinate that process.

Audit Committee. Further Audit Committee discussion included the requirement to have three Trinity Lutheran Church persons on the committee. The following persons have agreed to serve on the committee: Theresa Greco, Dave Nasby, Kevin Nollette, and Bill Toskey. A motion was made and seconded to appoint those four to the committee. The motion passed unanimously. Pastor John Beck will serve in a supervisory role if assistance is needed.

The Well Project. Mike presented an update on The Well Project. A broad group of people are now involved in plans for the facilities and, as a result, events are moving very quickly. Over the last few months, architects have been hired to design the project, and the perspective of future users has been solicited and will, as appropriate, be incorporated in the plans. Current plans will look different than the preliminary plans reviewed a couple of years ago. When this stage is complete, presentations will be prepared for Trinity Lutheran Church, other partners, and potential donors. A representative of the City of Lynnwood is also involved in this venture, making the process go quite smoothly. During a preliminary review of the property with the city a recommendation was made to re-zone the entire Trinity-Lynnwood property under the current Highway 99 development zoning code, which enhances the development potential and value of TLC's property. To facilitate the rezoning, a letter from TLC, signed by Council President Sandra Schneider, was delivered to the city's zoning office. Further discussion centered on communication to the congregation and respecting all voices that wish to be heard.

Prayer requests were submitted, Sandy closed in prayer, and the meeting was adjourned at 8:47 p.m.

Respectfully Submitted:

Raylene Ewing, Secretary