

Trinity Lutheran Church Council Meeting: 01/15/2019 **Approved 02/19/2019**

The following members were in attendance at the meeting:

President Micah Reitan  
Vice President Mark Schmidt  
Secretary John Boone  
Treasurer Kent Curtis  
Member at Large Marilyn Hall  
Member at Large Liz Gimmestad  
Member at Large Karen Kirkmire-Wilson  
Member at Large Dirk Howe  
Member at Large Deb Johnson  
Member at Large Dave Hamburg  
Member at Large Sarah Crane  
Pastor Hector Garfias-Toledo  
Staff Norma Aamodt-Nelson

Absent: None

Visitors: None

The meeting was called to order at 6:55 pm after a reflection by Treasurer Kent Curtis. A quorum was present.

1. A motion was made and seconded to approve the Council Meeting Minutes dated 12/18/2018 as presented. The motion carried.

### **Reports:**

**2. Executive Board** – Micah Reitan. See attachment. Summer Sunday Worship in the Park at Lyndale Park is set for June 23, 2018 for our 10:30am worship service and potluck afterwards. Following a discussion with the Council, it was decided that TLC would continue to retain our lawyer for the LyNC project with VOA only for TLC tasks and VOA to reimburse TLC legal expenses. The Crown Castle/POG documents have been signed. Initial meeting with Preschool and CDC with Pastor Hector and Micah is set for tomorrow.

**3. Secretary Report** – John Boone. 12/18/2018 Council Committee Meeting Minutes were approved.

**4. Treasure's Report** – Kent Curtis. See attachments. For the month of December 2018 income was less than budgeted by \$44,407.00, expenses were less than budgeted by \$14,930.00, and income exceeded expenses by \$34,471.00. Year-to-Date contributions were \$1,153,837 or 87.78% of the amount budgeted, total expenses were \$105,179.00 less than budgeted, with expenses exceeding income by \$55,457.00. The 2019 final budget discussion is to occur later in the meeting.

**5. Pastor's Report** - Pastor Hector Garfias-Toledo. See attachment. Pastor expressed his appreciation to all of TLC for the support that was provided for the holiday services. Explained the pros/cons of hiring an associate pastor vs. a contract ordained but not called pastor to help maintain the current momentum of TLC's growth, which could be paid from the \$109,000

remaining in the Transition Fund. Pastor Hector, Micah and the Personnel Committee are to develop a list of specific needs and tasks for this position

**6. Staff Reports.** See attachments for reports from Schools (Kris Dudak & Nanette Erban), Office (Debbie Jeske, Josh Judd-Herzfelt & Kelly Apling), Worship, Music and the Arts (Norma Aamodt-Nelson), Faith Formation (David Greenlee), and Facilities (Dean Hall). 2019 Christmas services will be reduced from 5 to 4 by combining the 9 & 11pm services into a 10pm service. Dean Hall's position ends at the end of the month with his duties to be temporarily covered by the rest of the TLC staff.

**Actions:**

**7. Balancing the Year End 2018 Budget:** The Trinity 2018 end of the year budget that is \$38,000 in the red was reviewed. A motion was made and seconded to allocate \$26,000 from the optional budget's reserve fund and \$12,000 from the "Undesignated Funds" to balance the 2018 budget. The motion carried

**8. The 2019 TLC Budget Discussions:** See attachment. Following four Sunday forums and hours of work put into the 2019 budget, the final 2019 Trinity operating budget, as well as the Preschool and Child Development Center Budgets, were reviewed by the Council. A motion was made and seconded that these budgets be approved for presentation and approval by vote of the Congregation at the next Congregational meeting on January 20, 2019. The motion carried.

**9. Marquee Sign:** The purchase of the Trinity marquee sign replacement as presented by Sign Committee was reviewed. A motion was made and seconded to approve the allocation on no more than \$35,000 from the 017-08-02-02 Capital Improvement fund in order to purchase the necessary items to have an operational marquee sign as soon as possible. The motion carried.

**10. "Connecting in Ministry" - New Membership Process / Transfer Memberships:** With the ever changing communities of believers at Trinity, the Council needs to formally acknowledge individuals' status at Trinity. Rather than doing this monthly, a motion was made and seconded that the Council will formally acknowledge individuals' **membership** status at Trinity at the Council meetings before each of the bi-annual Congregational meetings: the January and June meetings. The motion carried.

With this being January, a motion was made and seconded that the status of several members would be updated as follows, per the provided lists:

Membership by affirmation of BAPTISM: Cole Smith;

Membership by AFFIRMATION of FAITH: Chuck & Mim Philips, David Fox, Rachael Ude, Mbaire "Ann" Ndirangu, Samantha Sommerman, Dary Garcia-Thompson, Sarah Dutchin, Felix & Lane Amador, Pastor Hector Garfias-Toledo & Pastor Chienyu Jade Yi, Vanessa Villavicencio & Kevin Suter, and Beatrice Shilonogo;

Associated Membership by AFFIRMATION OF FAITH: Harold & Darlene Sohl;

Accepted into Trinity's ASSOCIATED MEMBERSHIP by ELCA TRANSFER: Judy Jacobson; and,

Removed from membership due to DEATH between July 1, 2017 and 11/12/2018: Beverly Edmund, Norma Sola-Pierce, and Helen Clouston. The motion carried.

**11. Student Leadership Team's Talent Show & Dessert Fundraiser:** The SLT request to raise funds for their summer "mystery" trip by doing a talent show on Saturday, March 2, 2019 at Trinity and hold a dessert auction was deferred to the next Council meeting for further discussions between the Council and the SLT.

12. **Small Group Sign-Ups:** Per the previous report by Pastor Hector no action is required by the Council at this time.

13. **Synod Assembly TLC Delegates:** The need for Trinity to nominate and vote for Trinity delegate representation at the 2019 NW Synod Assembly (Friday, May 17 to Sunday, May 19) was reviewed. Constitutionally, this list of delegates is to come from a list of nominated Trinity voting members, nominated by the Congregation and then voted on by the Congregation. With less than 5 days to select the nominees, Sue Carlson and Liz Gimmestad agreed to ask potential nominees if they're willing to serve, and generate the ballot ready for the Jan. 20<sup>th</sup> meeting. The allotment of lay voting members is as follows: 2 Females (minimum), 3 Males (minimum), 1 Young Adult, and 1 Youth, for a total of 7 voting members.

14. The meeting was adjourned at 9:50 pm with prayer by Pastor Hector.

15. The next regular Council meeting will be held on Tuesday, February 19, 2018, at 6:45pm.

Secretary John Boone