

Trinity Lutheran Church Council Meeting: 03/19/2019 **Approved 04/23/2019**

The following members were in attendance at the meeting:

President Micah Reitan  
Vice President Mark Schmidt  
Secretary John Boone  
Treasurer Kent Curtis  
Member at Large Liz Gimmestad  
Member at Large Karen Kirkmire-Wilson  
Member at Large Dirk Howe  
Member at Large Marilyn Hall  
Member at Large Dave Hamburg  
Pastor Hector Garfias-Toledo  
Staff Norma Aamodt-Nelson

Absent: Members at Large Sarah Crane

Visitors: none

The meeting was called to order at 7:12 pm after a reflection by Norma Aamodt-Nelson. A quorum was present.

1. A motion was made and seconded to approve as presented the Council Meeting Minutes dated 02/19/2019. The motion carried.
2. A motion was made and seconded to approve the Council Meeting Agenda with the additions of Action item "IV d. Trinity House rental to Edmonds Senior Center, and f. weekend custodial services." The motion carried.

**Reports:**

- 3. Personnel Committee** – Mark Schmidt. See report. The Committee continues to meet every other week. The candidate for Facility Maintenance Supervisor position has been approved. The Church Administrator job description has been re-written, and 6 possible candidates have been selected for first round interviews to be interviewed by Skype starting Friday, March 22, 2019. The Council was asked to review the proposed changes to the Inclement Weather policy and to the Employment Requisites (Attachment D to the Personnel Committee Report) for discussion and possible approval at the next Council meeting.
- 4. Executive Board** – Micah Reitan. See report. The POG ground lease was signed by Micah and has been emailed to Marcia Black for her signature. The LyNC team and VOA will be invited to attend the next Council meeting, if possible, to discuss and review the project status with the Council. The TLC Schools litigation has been fully resolved.
- 5. Secretary Report** – John Boone. 02/19/2019 Council Committee Meeting Minutes were approved.
- 6. Treasurer's Report** – Kent Curtis. See report. For the month of February 2019 income was less than budgeted by \$13,597.00, expenses were less than budgeted by \$5,287.00, and expenses exceeded income by \$9,879.00. Year-to-Date contributions are \$197,913.00 or

101.16% of the amount budgeted, total expenses are \$15,840.00 less than budgeted, with income exceeding expenses by \$14,777.00.

**7. Pastor's Report** - Pastor Hector Garfias-Toledo. See report. Pastor met with the VOA in February to generally discuss the LyNC project. He has been nominated to the Synod Council but will be very conscious of TLC needs. The vote will be at the May Synod Assembly.

**8. Staff Reports.** See reports from Schools (Kris Dudak & Nanette Erban), Faith Formation (David Greenlee), and Worship, Music and the Arts (Norma Aamodt-Nelson).

**9. Marquee Committee** – Marilyn Hall. The replacement sign should be installed hopefully before Easter.

### **Actions:**

**10. Temporary Pastoral Leadership Position:** As the Council already approved at its February meeting the creation of the “Temporary Pastoral Leadership” position (Attachment A to the Agenda) needed to assist Pastor Hector to continue the current momentum and growth of TLC at approximately 20-25 hours per week, a motion was not needed.

**11. Values/Direction/Action Plan (Pastor Hector):** To facilitate a process that will result in a clear focus and action plan that will allow Trinity to move forward in growth and unity, including leading to a call of a second pastor (Attachment B & C to the Agenda), a motion was made and seconded that the Council approve hiring International Impact to facilitate the process of creating a Values/Direction/Action plan (“VDA Plan”) for TLC’s future and allocate payment of up to \$10,000.00 from the Transition Funds for this process. The motion carried.

**12. Nominating Committee Re-alignment (Micah):** With the new staggered church council arrangement with alternating 2-year terms, creating a nominating committee model that can better serve the process of nominating was reviewed. The concern is that the next members to be elected to the Council in June be allowed enough time to learn their new positions. The current Nominating Committee was instructed to select a new slate of candidates by the next Council meeting, if possible.

**13. Trinity Youth Fundraising Ventures (Micah):** As the Council was unable to meet with the youth to discuss fundraising policies, especially “on-site” fundraising, members of the Council are to follow-up and have that conversation with David Greenlee and the Student Leadership Team.

**14. Trinity House Rental (Pastor Hector):** Office space is needed by the Edmonds Senior Center due to the upcoming demolition and reconstruction of its facility. A request has been made to TLC to rent the downstairs portion of the Trinity House for 18 months. A motion was made and seconded authorizing the TCL staff to offer up to an 18 month lease to the Edmonds Senior Center at a rate determined by the Staff. The motion carried.

15. The meeting was adjourned at 10:33 pm with prayer.

16. The next regular Council meeting will be held on Tuesday, April 23, 2018, at 6:45pm.  
Secretary John Boone