

Trinity Lutheran Church Council Meeting: 04/23/2019 **Approved 05/21/2019**

The following members were in attendance at the meeting:

President Micah Reitan
Vice President Mark Schmidt
Secretary John Boone
Treasurer Kent Curtis
Member at Large Liz Gimmestad
Member at Large Karen Kirkmire-Wilson
Member at Large Sarah Crane
Member at Large Marilyn Hall
Member at Large Deb Johnson
Pastor Hector Garfias-Toledo

Absent: Members at Large Dirk Howe and Dave Hamburg
Staff Norma Aamodt-Nelson

Visitors: Harvey Smith, Kiwanis Club

The meeting was called to order at 7:10 pm after a reflection by Pastor Hector. A quorum was present.

1. A motion was made and seconded to approve as presented with minor clerical corrections the Council Meeting Minutes dated 03/19/2019. The motion carried.
2. A motion was made and seconded to approve the Council Meeting Agenda with the additions of Action item "IV f. The Blue TLC van." The motion carried.

Reports:

3. **Executive Board** – Micah Reitan. See report. Quite excited to see the increased participation at the Lent and Easter services. Meeting with VOA regarding the status of the LyNC project is to be rescheduled. Further discussions regarding youth fundraising, as well as fundraising as a whole at TLC, will be a teaching opportunity for all of TLC.
4. **Secretary Report** – John Boone. 03/19/2019 Council Committee Meeting Minutes were approved. See attachments provided regarding MercyWatch, a new Neighbors in Need partner that will be providing street medicine services by licensed and insured doctors and nurses starting in May 2019.
5. **Treasure's Report** – Kent Curtis. See report. For the month of March 2019 income was more than budgeted by \$18,212.00, expenses were less than budgeted by \$12,137.00, and income exceeded expenses by \$23,510.00. Year-to-Date contributions are \$304,307.00 or 107.21% of the amount budgeted, total expenses are \$27,977.00 less than budgeted, with income exceeding expenses by \$38,286.00.
6. **Pastor's Report** - Pastor Hector Garfias-Toledo. See report. The increased attendance at the Wednesday evening Lenten Soup Suppers and Prayer Services was a very positive sign of the healing and growth that the Congregation is beginning to experience. Jim Hushagen's Terms

of Engagement Services with TLC for attorney services for the LyNC project was reviewed and accepted.

7. **Staff Reports.** See reports from Schools (Kris Dudak & Nanette Erban), Facilities, Faith Formation (David Greenlee), and Worship, Music and the Arts (Norma Aamodt-Nelson).

8. **Personnel Committee** – Mark Schmidt. The Committee has been busy with the interviews of the candidates for the Church Administrator position and will begin working on a compensation package, with the hope that the new Administrator will be hired by June 1, 2019.

9. **Nominating Committee** – Bill Rankin: See attached.

Actions:

10. **Supply Preaching and Pastoral Coverage (Micah Reitan):** In the 2019 budget the Council approved Supply Preaching for six Sundays/Weeks. These six weeks were meant to cover 4 weeks of vacation, and two weeks of continuing education for Pastor Hector. However, when we put together the six weeks, we didn't consider the Sunday following Holy Week and/or Christmas Eve. A motion was made and seconded to authorize the spending for two more weeks of Supply Preaching with additional Pastoral Coverage. The motion carried.

11. **Temporary Pastoral Leadership Position (Pastor Hector):** As part of the process that will lead to the call of a second pastor that the Council has been working on since the Fall of 2018, in February the Council approved the creation of Temporary Pastoral Leadership position. The Synod has advised that at this time they do not have any persons available in the immediate and near future except Rev. Jade Yi, and have suggested that we explore the opportunity to having Rev. Yi fill this position. Several members of TLC have also recommended Rev. Yi to President Micah Reitan and other Council members to consider her for this position. Members of the Council and other leaders will look at TLC's Mission Site Profile and Rev. Yi's Rostered Minister Profile to see if TLC's needs match with Rev. Yi's profile. If these leaders believe that it is a fit, we hopefully can have conversations and a possible interview with Rev. Yi. The goal is to have this position filled by June 1, 2019.

12. **The Values Assessment Project w/ International Impact (Pastor Hector):** While the Council was not able to have the scheduled conversation with Brian Zehr of International Impact (via Skype) to learn more about the Values Assessment Plan that will begin in June (with the 2019-2020 Council), Pastor Hector provided for review the time line for Values-Direction-Action process, and our conversation with Brian will be rescheduled as soon as possible.

13. **The Kiwanis Club (Micah Reitan):** A motion was made and seconded to approve the Lynnwood Kiwanis Club request to use TLC's kitchen and MPR for their annual fundraiser on October 19, 2019, and to serve and consume alcohol under the provision of our church policies. The motion carried.

14. **Council Nominations—from Summer to Winter (Micah Reitan):** To handle the Council nomination process moving forward beginning with the 2020-2021 Council, while steps are taken to change TLC's constitution, which is a year-long process, "a continuing resolution" will be prepared for the Council's consideration at the Council's May 2019 meeting.

15. **The Blue TLC Van (Pastor Hector):** Now that the new church van has arrived, a motion was made and seconded to instruct the TLC staff to find a worthy charity to donate it to. The motion carried.

16. The meeting was adjourned at 9:33 pm with prayer.

17. The next regular Council meeting will be held on Tuesday, May 21, 2018, at 6:45pm.

Secretary John Boone