

trinity lutheran church and schools
Semi-Annual Congregational Meeting (via Zoom)

Sunday, May 31, 2020

This meeting will be recorded for verification

AGENDA

- I. Call to Order and Invocation** President Sue Carlson
Instructions for the meeting procedures
- II. Approval of Agenda**
- III. Approval of Minutes** – *Congregational meeting January 12, 2020; Special Meeting February 9, 2020*
- IV. Reports** – *You will find all reports of staff and ministry groups in the 2020 Annual Report*
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- ballot items (v–viii)**
You will find the ballot on Trinity’s website (trinitylutheranchurch.com/council). Please print this off. See instructions below.
- V. Financial Update** Treasurer David Gunderson
Ratification of Paycheck Protection Program loan
Ratification of line of credit to Trinity Preschool and Child Development Center
- VI. Election of Council & Committee Members** Nominating Committee
Introductions
- VII. Election of Call Committee** President Sue Carlson
Introductions
- VIII. Ratification of Bylaws to the Constitution** Council Member Sam Sommerman
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- IX. Introduction of Ministry Site Profile task group** President Sue Carlson
- X. Entering the age of distancing discussion** President Sue Carlson
Please use chat to indicate you would like to speak
- XI. Acknowledgements and Tribute to Norma Aamodt-Nelson**
- XII. Closing Prayer / “On Our Way Rejoicing”**

*Election of council & committee members, ratification of financial decisions, and ratification of bylaws require a paper ballot. Due to the “Stay Home, Stay Healthy” order, please **drop off ballots at Trinity on June 1 & 2, 10:00 AM—Noon & 4:00—6:00 PM, or mail to Trinity (must be postmarked by June 5, 2020).***

A special thanks to outgoing council and committee members:

*Council: Mark Schmidt, John Boone, Dave Hamburg, Dirk Howe, Deb Johnson, Karen Kirkmire-Wilson,
Nominating: Edna Mae Olufson-Smith, Jenny Louch, Lisa Hunnewell, Sharon Bloch, Micah Reitan, Liz Gimmestad,
Endowment: Mike Schultz, Paul Delgadillo*

Minutes - TLC Congregation Meeting: January 12, 2020 - Draft for approval

Following a combined single worship service at 10:00am and potluck, Council President Sue Carlson called the Bi-Annual Congregational Meeting to order at 11:40 AM in the Multipurpose Room at Trinity Lutheran Church. A quorum was present (at least 128 members signed in). See the attachments for the Agenda.

1. A motion was made and seconded to approve as presented the Congregation Meeting Agenda as presented. By unanimous voice vote the motion carried.
2. A motion was made and seconded to approve as presented the Congregation Meeting Minutes dated June 2, 2019. By unanimous voice vote the motion carried.
3. A motion was made and seconded that the TLC Congregation vote to affirm the following slate of nominees for 2020-2021, who will spend the next six months shadowing the officer they may replace if elected by the Congregation at the Spring 2020 meeting:

Congregation Council (two-year terms):

Carl Setzer, Vice President
Cecilia Fisher, Secretary
Bill Hunnewell, Member at Large
Brian King, Member at Large
Dagfin Melby, Member at Large
Michelle Reitan, Member at Large

Nominating Committee (one-year term):

Pam Steberl
2 open positions

Endowment Committee (three-year term):

Jayne Meyer
1 open position

By unanimous voice vote the motion carried.

4. Member at Large Sam Sommerman reported that due to the need to ensure the Trinity's Constitution and Bylaws are consistent with each other, the review of each document will continue and additional changes will be presented for review by the Council, which then will be submitted to the Congregation for a vote at or before the Spring 2020 meeting.
5. Following a presentation by Pastor Hector Garfias-Toledo regarding the Values Direction Action (VDA) Report the Congregation unanimously affirmed the VDA Report as presented. See attachments.
6. Vice President Mark Schmidt reported on the Congregation's history leading to the current desire to Call an Associate Second Pastor and the process to do so, which includes the extension of Pastor Jade Yi's contract and the funding for the Associate Pastor.
7. Budget 2020: Treasurer David Gunderson presented the numbers for our budget that would be balanced according to our 2019 income and projected 2020 income. See attachments. After a motion was made and seconded to accept the balanced budget as presented, discussion ensued. Because the salary for an Associate Pastor was not included in this budget (a #1 Focus in the VDA process), an amendment was brought forth to add this to the budget. As our time limit for the use of the room had expired due to our contract with the Chinese Church, the Congregation accepted the Council's recommendation that more discussion was needed, and a Special Congregational Meeting will be scheduled to allow for this discussion regarding:
 - a. The pending motion on the floor: To accept the 2020 budget as presented; and,
 - b. Amendment: To add to the staffing budget \$40,000.00 for an Associate Pastor.

The meeting was closed by with prayer by Pastor Hector at 1:28 PM.

Secretary - John Boone

Minutes – TLC Special Congregation Meeting: February 9, 2020 - Draft for approval

Following a combined single worship service at 10:00am, Congregation President Sue Carlson called the Special Congregational Meeting to order at 11:21 AM in the Multipurpose Room at Trinity Lutheran Church to finish the 2020 budget discussion started at the Bi-Annual Congregational meeting on January 12, 2020, as we ran out of time. A quorum was present with at least 113 members signed in.

At the Bi-Annual Congregational meeting on January 12, 2020, Vice President Mark Schmidt reported on the Congregation's history leading to the current desire to Call an Associate Pastor and the process to do so, which includes the extension of Pastor Jade Yi's contract and the funding for the Associate Pastor. Treasurer David Gunderson presented the numbers for our budget that would be balanced according to our 2019 income and projected 2020 income. A motion was made and seconded to accept the balanced budget as presented, discussion ensued. Because the salary for an Associate Pastor was not included in this budget (a #1 focus in the VDA process), an amendment was brought forth to add this to the budget. The Congregation accepted the Council's recommendation that more discussion was needed, and this Special Congregational Meeting was subsequently scheduled to allow for this discussion regarding:

- a. The pending motion on the floor: To accept the 2020 budget as presented; and,
 - b. Amendment: To add to the staffing budget \$40,000.00 for an Associate Pastor.
1. Following presentations by Vice President Mark Schmidt and Treasurer David Gunderson that summarized the information they provided at the January 12, 2020 Bi-Annual Congregational Meeting and provided a comparison of the 2020 budget with and without the additional \$40,000 for an Associate Pastor (see attachments), Joe Jeske withdrew his motion to amend the 2020 budget to add to the staffing budget \$40,000.00 for an Associate Pastor so that the pending motion to accept the 2020 budget as presented without the additional \$40,000.00 could be voted upon. **By a ballot vote of 95 to 10 the motion to accept the 2020 budget as presented at the January 12, 2020 Bi-Annual Congregational Meeting was rejected.**
 2. A motion was made and seconded to amend the 2020 budget as presented by adding to the staffing budget \$40,000.00 for an Associate Pastor. **By a ballot vote of 95 to 3 the motion carried.**
 3. A motion was made and seconded to adjourn this Special Congregational Meeting. **By unanimous voice vote the motion carried.**

The meeting was closed with prayer by Pastor Hector Garfias-Toledo at 12:25 PM.

Secretary – John Boone