

We opened with devotions and prayer.

- Our first order of business was to confirm Linda Fargo as a shadowing member of the Audit Committee. Her three-year term will begin in June 2021.
- Background checks-After much discussion on who needs to be checked and who will know the results, the council approved a motion to check all council and committee members. Pastors and the administrator will know the results and pass on information if need be. This process will begin in March.
- Musician position-As we have planned in the budget for a salaried musician, it was determined that a small group should determine a job description before a search committee is formed. This group will begin in March.
- Dedicated funds-We discussed having the leaders of some of our groups give a presentation to council on a rotating basis. We would like to know what they do and if they can use council help as well as their use of the funds.
- Racial Justice Action Team-For now they have disbanded. Information will still be on our website and Black Lives Matter will be on the reader sign outside. The council is aware that this team had a huge scope of possibilities, so we will defer a new group until we can meet in person again.
- Re-opening the building-Pastor Hector has put together a chart of how we can slowly open according to state guidelines. There are no specific dates, but this chart will help us see what needs to be done and who is responsible.
- Treasurer report-January was an especially generous month with some one-time gifts. This is extremely appreciated as we look forward for new staff. Don also reported that our 2<sup>nd</sup> PPP loan from the Federal government was approved and money is in the bank!
- Minister of Faith Formation-David Greenlee has been working with a group of parents to provide space in the sanctuary for children to have a place to “play” yet be part of worship. This will be called the “Prayground”. Details are still being formed.

The meeting was adjourned after prayer.

Sue Carlson, Council President