

Trinity Lutheran Church and Schools October 20, 2020, Council Meeting Minutes: FINAL

In Attendance:

- Sue Carlson, President
- Carl Setzer, Vice President
- David Gunderson, Treasurer
- Cecilia Fisher, Secretary
- Michelle Reitan, Member At Large
- Mbaire-Ann Ndirangu, Member At Large
- Brian King, Member At Large
- Colleen Collins, Member At Large
- Dagfinn Melby, Member At Large
- Bill Hunnewell, Member At Large
- Sam Sommerman, Member At Large
- Don Boelter, Church Administrator
- Pastor Hector Garfias-Toledo
- Pastor Jade Yi

Opening of the Meeting:

- Mbaire-Ann Ndirangu opened with a devotional and prayer

Meeting called to order at 6:12 pm by Sue Carlson

1. Approval of the Agenda

- a. Motion carried unanimously

2. Approval of the minutes from the September 15, 2020 council meeting

- a. Proposed Edits:

- i. Page 3, "Pastor has reached out to the synod to arrange an Intercultural Development Inventory" edited to "Brian King was going to reach out to Mim Philips. And if no reply, Pastor Hector would reach out to the synod".
- ii. Page 4, "December meeting to present the new budget" should read that the "December meeting to approve the new budget"

- b. Minutes approved unanimously with the corrections noted above

Cecilia Fisher has tendered her resignation as secretary. We will discuss this further later in the meeting.

- a. See item 8B

3. Racial Justice Action Team Report:

- a. Michelle and Brian updated the council on their progress. The Action Team is not ready to present any recommendations to the council yet.
- b. They believe it might be good to have a Quick Response Team.
- c. Our current work needs to be building the network and connections to move this work forward.

- d. We should consider exploring the work of Jim Wallis, who has already presented at Trinity.
- e. The Action Team will have another update at the next council meeting

4. VDA Update by Pastor Hector

- a. Had a leadership summit earlier in October, with 26-27 attending.
 - i. The next summit will be in January
- b. The next step in the implementation of the VDA is to continue with the designated 14 leaders, coaching them and creating a culture of collaboration and practicing leadership (leaders and influencers).
- c. Seven coaches are in training
 - i. This will be over the next couple of months, up to the beginning of the year
- d. Early next year, these leaders will then meet in smaller groups

What are we envisioning worship will look like as Covid 19 based restrictions are lifted, led by Pastor Hector

- e. Carl talked about how the tech team envisions live-streaming will be part of the service going forward.
- f. Many people have doubts that we'll have in-person gatherings any time in the near future
- g. The youth are wanting to have in-person activities
- h. We expect that we'll start first with small gatherings
- i. What can we do now to grow our sense of community?
- j. We need to be very thoughtful about our communications as we return to in-person worship
 - i. Perhaps create a video to talk members through the changes
- k. The process of re-opening needs to be thoughtful and prayerful.
 - i. How do we include the congregation in the decision-making process?
- l. We will need to be thoughtful about service style and elements

5. Approval of New Members for this coming Sunday

These applicants have attended a new member class and are presented by the staff.

- a. Don Boelter, Associate Member
- b. Delores and Joe Delgadillo
- c. Harriet Ruschmeyer
- d. Penny McKean
- e. (Arlene) AJ Watland
- f. Meg Rogers
- g. Pearl Griset
- h. Cheryl Galloway (pending)
- i. Devon Gear by Affirmation of Baptism (on November 15)

Motion to accept was made by Brian King and seconded by Michelle Reitan

- i. Approved unanimously

6. Congregational Meeting Prep Discussion

- a. Setting the next congregational budget meeting for 1/31/2021
- b. Colleen Collins has offered to help as financial secretary as she has done that in the past when she was on staff

Bylaw Position Descriptions for the Council

- c. Sue gave us updated position descriptions which we reviewed and provided edits. We will review at the November meeting
- d. We need to update the treasurer description to “Be the fiduciary of Trinity Lutheran Church and Schools, with the exception of the Trinity Endowment Committee”
- e. Edit the President description “Be registered at the bank as an alternate signer of checks”

7. Budget 2021:

- a. Reviewed David’s proposed budget for 2021
- b. Don will pass along the deadline of October 28th for budget input from the staff
- c. Next month we will have a budget ready to approve to present to the congregation

8. Reports

- a. Treasurer-see report
Note: Child Development Center had a Covid-19 shutdown, but are back open and close to breaking even financially. The Preschool has borrowed \$30,000.00 from Trinity. Kris Dudak is taking vacation time owed to her.
- b. **Discussion of the Secretary Role**
Carl has volunteered to take over the Secretary Role.
 - i. Motion to approve Carl’s taking over the role seconded and approved unanimously.
 - ii. We will review the VP position at the November meeting

c. President-see report

- i. The Council will handwritten letters to the new members Sue will assign council members to new members via email

d. Administrator-see report

Don Boelter updated us on the Lynnwood Neighborhood Center

- b. Delayed by a full calendar year due to Covid
- c. Don included a revised timeline
- d. Don will review our contract

e. Office staff-see report

f. Minister of Faith Formation-David Greenlee-see report

g. Interim Coordinator of Worship & Music-David Horton-see report

h. Trinity Preschool-Kris Dudak-see report

i. Pastor Jade-see report

j. Pastor Hector-see report

Corrections: page 28-strike *People are looking to*

Page 6A-Devon Gear’s Affirmation of Baptism is Nov 15, 2020

Motion was made and seconded to adjourn the meeting after prayer at 9:07 pm.