

TLC Council Meeting Minutes 9-13-16

Council members present:

President John Resha
Vice President Neil Gavin
Secretary Julia Eckberg
Secretary-Elect Irene Austvold
Treasurer Mike Schultz
Treasurer-Elect Bill Erwert
Council at Large Jens Johansen
Council at Large Branda Anderson
Council at Large Clint Buetow
Council at Large Marcia Black
Council at Large Kathy Pirwitz
Pastor Joan Beck
Pastor John Beck
Pastor Paul Sundberg

Visitor:

Michelle Reitan

The meeting was called to order by Vice President Neil Gavin at 6:45 PM, and quorum was established.

- I. Opening Prayer and Bible Study
- II. Meeting minutes from the August 9 council meeting were approved.
- III. Pastors reports and facilities reports were opened for questions. There were none.
- IV. Point of Grace has an issue with lighting. Significant dark areas exist. Jens shared a plan including costs to fix the issue. Bruce considers this to be a high priority item. A motion was made to allot \$8,000.00 to pay for the lighting upgrade. The motion carried and Jens was authorized to go ahead with the project.
- V. Treasurer's report was reviewed. An emphasis on automatic giving needs to happen. It will be part of communications as a reminder. Ministry expense/budget requests will help to plan ahead in the area of expenses. Things are moving in the right direction and there is much hope that the stewardship drive will help.
- VI. Michelle Reitan, a member of the Stewardship Task Force, presented their desired action and approach to stewardship. Positive reactions to the plan were shared. A motion was made to support and endorse the Task Force's direction for the next year. The motion carried unanimously.
- VII. Authorization by the President was given to begin the hiring process for a ½ time bookkeeper to replace Nancy Girton who is leaving at the beginning of November. This was done in the last Executive Committee meeting. Because of the critical nature of this position to the entire organization, time is of the essence. A motion was made to ratify the President's action to hire a ½ time bookkeeper. Discussion of the modification of

the position occurred. The addition of data entry was added per recommendations made by current staff members. It was noted that there needs to be some transition with Cliff's upcoming retirement. Also discussed was the observation that we include some supervisory language to the job description. The motion carried.

- VIII. The Executive Committee wants to begin conversations about different aspects of TLC's organization. An idea was shared about a better definition and articulation of what co-pastors roles could include. Six areas of the church were divided among the three to provide the needed clarity and direction. The three pastors shared their reactions and observations about the idea. A question and answer period followed. Additionally, President Resha shared some ideas he has about filling the current and upcoming staffing gaps. Council has been asked to examine, possibly research, and pray about moving forward with the needed hires. The concern is for the over-burdened staff now and how that will only increase at the end of the year. The conversation will continue at the Budget Retreat on September 24.
- IX. Jens Johansen led us in a reflection on the Exodus reading from Sunday and the closing prayer.

The meeting was adjourned at 9:18 PM.

Secretary Julia Eckberg