

September 15, 2020 Council Meeting Minutes FINAL

In Attendance:

- Sue Carlson, President
- Carl Setzer, Vice President
- David Gunderson, Treasurer
- Cecilia Fisher, Secretary
- Dagfinn Melby
- Brian King
- Pastor Hector
- Colleen Collins
- Bill Hunnewell
- Don Boelter
- Michelle Reitan
- Mbaire-Ann Ndirangu
- Absent-Sam Sommerman

Guests:

- Mark Schmidt, VDA
- Sharon Hofferber, VDA
- Steve Johnson, VDA

Ministry Site Profile Task Force Update:

- Led by Mark Schmidt
- Currently meeting to collect information
- Next:
 - Update the MSP document
 - Validate the information
 - Hold Congregational forums
 - Transfer to the call committee
- Should have a document to share with the larger congregation later this month/early next month

Devotion: Carl Setzer

1 Approval of the Agenda:

- Carl moved to accept the agenda as presented
- Brian seconded -Motion carried.

2 Approval of the Minutes:

- Michelle moved that we approve the minutes
- Dagfin seconded.
- The following corrections were proposed:

- Item #3:
 - Add Sharon Hofferber
- Item #5:
 - The correct name is “Inclusion and Racial Justice Task Force”
- Page 3:
 - After Number 1:
 - Amend “Next steps”: change “Council with send...” to “...council will send...”
- Motion carried to approve the minutes as corrected.

3 Inclusion and Racial Justice Team

- Led by Brian King & Michelle Reitan
- The team has met three times and changed their group name to **Racial Justice Action Team**
- Participants:
 - Brian King
 - Michelle Reitan
 - Mbaire-Ann Ndirangu
 - Gabby Raudabaugh
 - Liz Gimmestad
 - Josh Judd-Herzfeldt represented the staff
- Appreciate the update for the reader board
- Considering a discussion with a pastor of color
- PLU is hosting Pastor Lenny Duncan Sunday 23rd & 27th at 9am (online book discussion)
- Also a conference where he speaks on Oct 1 at 10:30am -registration needed for all events.
 - We are engaging with him
 - Also looking at getting a recording of the keynote for our training
 - More details available here:
 - <https://www.plu.edu/lutheran-studies-conference/>
- Also engaging with the youth through David Greenlee
- Brian King was going to reach out to Mim Philips. And if no reply, Pastor Hector would reach out to the synod

4 VDA Narrative:

- Sue’s proposed description of the council:
 - “The church council is the heart of the congregation. Our work includes care of our property within our budget with the ever-present thought that this is God's house that we care for, to provide a sanctuary for our neighbors.”
 - We should review and propose any changes

5 Budget Discussion:

- David would like to break out the category “Personnel Expense” into the ministry categories
 - We will present our budget with a mission focus
 - Don will bring this to the staff for their estimated breakdown
- Reflecting the ministry work the staff spends their time on
- December meeting to approve the new budget
- Looking at presenting a deficit budget
- Don just received budget worksheets with new benefits numbers
- We should have at least one budget forum before the December meeting. Perhaps around Thanksgiving.
 - David will present an update to the council at the next meeting

6 Mission Council Position Descriptions:

- VP:
 - Add “take minutes when secretary is not available”
- Treasurer:
 - Add projections of future income
- At Large
 - In second bullet-Strike Executive Committee and replace with Council

7 Reports -see attached reports

David Horton’s report

Discussion about hiring the permanent Director of Worship & Music

- It would be ideal to have someone hired and in place by the end of March
- We need to organize a search committee

Pastor Hector’s Report

TLC Coaching Initiative:

- The council acknowledged their original approval of the release of the funds previously approved by the council for the expense of training the coaches.

8:41: Motion to adjourn the meeting by Michelle, seconded by Carl

- unanimously approved. Sue closed with prayer.

Mbaire-Ann Ndirangu will lead the devotional at the next meeting