

FINAL TLC Council Meeting Minutes 12-13-16

Present:

President John Resha
Vice President Neil Gavin
Treasurer Elect Bill Erwert
Secretary Julia Eckberg
Member at Large Marcia Black
Member at Large Jens Johanson
Member at Large Clint Buetow
Pastor Joan Beck
Pastor John Beck
Pastor Paul Sundberg
Staff Member Cliff Bronson

The meeting was called to order at 7:30 by President John Resha.

- I. The Council attended the Preschool's Children's Pageant from 7:00-7:30.
- II. The minutes from November's meeting were approved.
- III. The cash situation is still looking good. Contribution income from November was lower than planned, however, the budget is still on track.
- IV. The motion to ratify the June 2016 council action to approve the Pointe of Grace Ministry Committee continuing resolution passed. See attachment.
- V. An update on staff hirings was given. The new bookkeeper has started. Interviews for the new Communications Coordinator have been completed with the hope of hiring for that position soon.
- VI. The motion to offer an additional \$5,000.00 to the salary, \$1,000.00 towards moving expenses, and an update to the job description to include, "other duties as assigned" as well as information about being in the Crossroads period to the candidate chosen for the Communications Coordinator passed.
- VII. There has been work done to develop a Conduct/Behavior Policy. A draft of that policy was brought to Council to read and discuss.
- VIII. The Council did some thinking about what the toughest issues are that we face as a congregation and as a council. More time is needed for discussion at a future meeting.
- IX. In a circle, we said the Lord's Prayer and then surrounded Cliff to pray for him as he is retiring and this was his last Council meeting.

The meeting was adjourned at 9:15

Secretary Julia Eckberg