

Trinity Lutheran Church Council Meeting 08/18/2020 FINAL

In Attendance: Susan Carlson, President, Carl Setzer, Vice President, David Gunderson, Treasurer, Cecilia Fisher, Secretary, Brian King, Member at Large, Michelle Reitan, Member at Large, Bill Hunnewell, Member at Large, Colleen Collins, Member at Large, Mbaire Ndrangu, Member at Large, Sam Sommerman, Member at Large, Dagfinn Melby, Member at Large,

Staff: Pastor Hector Garfias-Toledo, Pastor Jade Yi, Don Boelter, Administrator

Guests: Mark Schmidt, Ministry Site Profile Team, Steve Johnson, Ministry Site Profile Team

6:00 pm: Started with a devotion from Colleen, then a prayer led by Sue. A quorum was present. The meeting was recorded.

1) Approve the agenda

- Motion to approve by Michelle Reitan, seconded by Brian King
- Unanimously approved

2) Minutes from the last meeting on 7/21/20

- Motion to approve by Michelle Reitan, seconded by Brian King
- Unanimously approved

Minutes from special council meeting 7/23/2020

- Motion to approve by Michelle Reitan, seconded by Brian King
- Unanimously approved

Missional Action (Triangle)

3) Ministry Site Profile Task Force Update

- Mark Schmidt, Steve Johnson, & Sharon Hofferber
- Mark will create a list of questions for the council to review at a later date

4) VDA— Focus for August and September

See packet pages A-C. Council will work on narrative.

5) Inclusion and Racial Justice Task Force (I & RJ)

Sam presented the findings of the task force. See separate document. She asked the council to create an implementation team to follow through on the recommendations from the racial justice task force and specifically that one member of the congregation lead that team." Sam would like the council to make recommendations.

Pastor Hector recommended a process to adopt the recommendations presented by the I & RJ task force. The church council will adopt the recommendations first, then appoint an implementation team that will create a plan- laying out the steps to do this. The council will need to be clear about the scope, responsibility and role of the team. Implementation will also include communication with the congregation.

BLM Discussion- about gaps of demographics represented at Trinity, we need to create an environment that is welcoming and more diverse. How to do it? Music? We waited too long to respond to BLM and this new team will make it so that we will have a team ready to respond when unexpected events occur. This will allow us to respond faster in future events and still maintain the ability to stay within the Trinity way.

- 1. Sue Carlson suggested to adopt the recommendation task force team. A motion was so moved Carl Setzer seconded. All were in favor, motion carried.**

Next steps: Council will send a letter as suggested by the task force. Begin with a new task force team. Michelle, Mbaire, and Brian for council will find others to join them. The council endorsed these steps.

6) Hands Up Project-Car Wash

See attached proposal from John Boone pgs 6-7. It was moved, and seconded to allow Hands Up to have a car wash on our property in accordance with the State distancing and cleanliness regulations, and Trinity Lutheran Church and Schools guidelines. Motion carried.

7) Treasurer Report

David Gunderson- The Payroll Protection Plan (PPP) income will not be recorded as income until it has been approved for forgiveness. Until then it is a loan, not an income. Once we apply for the forgiveness and it is approved/forgiven, we can then add it to our income line instead of a loan line. (The reason for not including as income now, is that it is possible that if it is not forgiven- should something go wrong, and that were to happen- it would remain in a loan status.) A concern for next year is that we will need a budget for a 2nd pastor, and we will not have the PPP loan income like we will have this year. We will show a loss of income next year.

Don Boelter- A large portion of the sewer pipe was replaced and paid for with capital funds.

Motion to approve- was made to approve expenditures of \$20,000.00 for sewer pipe. Mbaire seconded. The motion carried.

Don Boelter- Several companies have been called for a roof bid. It will be \$300,00.00 or more. Maybe we stagger repairs. A facilities team may have additional ideas. We have 0-3 years life on the roof, that's time to keep making plans about how to fund it. We have \$260,000.00 in funds left over for repairs after the sewer repair.

Discussion ensued on the roof issue. Comments made:

We should be proactive, fix it before we have more issues and create a pledge fund.

Suggested a combined campaign for the roof and stucco.

Don Boelter- Roof should be replaced, it's at the end of its life. Replace by next summer at the latest.

We need a congregational vote for the roof. Ok to get bids now.

Dagfinn- we need to prioritize and be realistic like with the roof in order to continue as a church.

Dagfinn Melby motioned to have Don get at least 3 bids for assessment and repair. Seconded by Carl Setzer. Motion carried

Mbaire suggested we look at Black-owned companies for roof repair in order to show our support of BLM.

8) Other budget discussion: We will need to decide on our need for a second pastor, full or part-time ??

There is concern about our pastors' workload not decreasing during the pandemic.

Other concerned that due to the pandemic we may not have the funds for a second pastor that the congregation has approved funds. Our finances have been disrupted and there are expenses that we have to have in order to be a viable business.

9) Executive and 10) staff reports were reviewed.

Don updated that the outdoor service will be 9/3 at 6:30pm

The Preschool has decided to delay until at least 1/2021. Teachers will be furloughed until Edmonds School District opens in person classes. Kimberly Vail will work at the Child Development Center. Kris Dudak will be working part time and spending her time recruiting children for when they open.

Pastor Hector gave some closing remarks as did Sue Carlson. Motion to adjourn after the prayer was carried. Pastor Hector closed the meeting with prayer.

The next regular Council meeting will be held on Tuesday, Sept 15, 2020 at 6:00pm via Zoom.

Cecilia Fisher, Secretary